

Partners in Sexual Health (PSH)

JOB DESCRIPTION



Partners in Sexual Health (PSH) is a national evidence based, non-profit public benefit organisation that provides Sexual and Reproductive Health & Rights (SRHR) services – including HIV/AIDS services - to men, women and particularly the youth. Our vision is an empowered society on SRHR in South Africa.

The Amplify Change Project aims to contribute to positive changes at AU, SADC and national levels, including in SRHR, CSE policies and laws and defend progressive policies and laws from attacks. The project will be directly implemented in eight (8) Southern Africa countries to ensure more effective domestication and monitoring of SRHR and CSE policies and commitments.

The Project will be jointly implemented by a coalition of youth serving SRHR organisations and Faith organisations for a more effective domestication of the Maputo Plan of Action and ESA commitments. The following vacant position is available.

JOB TITLE:	RESPONSIBLE TO:
Monitoring & Evaluation (M&E) Officer (Because We Can Project – Amplify Change)	Chief Executive Officer
LOCATION:	CLOSING DATE:

1. ROLES AND RESPONSIBILITIES

- Develop and strengthen planning, monitoring and evaluation procedures.
- Develop output, outcome and impact indicators for the project success.
- Monitoring all project activities, expenditures and progress towards achieving the projected outputs.
- Provide feedback to management on project strategies and activities.
- Participate in bi-annual project reviews and planning workshops and assist management in preparing relevant reports.
- Assist in project coordination to ensure effective implementation of M&E systems.
- Participate in meetings and workshops related to health information/M&E in the province and report on progress of activities.
- Provide inputs for the monthly, bi-annual and annual project performance reports.
- Perform other related duties as required.

2. QUALIFICATIONS AND EXPERIENCE

- Degree in Statistics, Public Health, Health Economics or related field of study.
- 3-5 years proven experience developing and implementing highly effective monitoring and evaluation systems within similar contexts (non-profit sector and/or public sector).

- Ability to design M&E tools, surveys, surveillance systems, and evaluations.
- Demonstrated ability to train and build capacity of others.
- Experience with structuring programmes to be outcome focused and indicator driven.
- Strong interpersonal, analytical, and problem-solving skills for managing M&E and programmes across various geographies with a range of diverse staff / volunteers / partners.
- Excellent verbal and written communication and relational skills.
- Ability to work under pressure and with minimum supervision, be a self-starter.
- Ability to travel nationally.
- Fluency in English and ideally another local language.

3. PERSONAL COMPETENCE

- Cultural sensitivity.
- Supportive of a woman's right to choose and to have access to safe abortion services. This is an
 occupational requirement of this post.

Interested persons for the above position are requested to submit a CV including three referees and cover letter indicating educational background, experience, skills and why you think you are the best candidate for the position to: humanresources@psh.org.za

Closing Date: 23 April 2019

Competitive remuneration will be negotiated with the successful candidate. PSH is an equal opportunity employer.

We regret only shortlisted candidates will be acknowledged. PSH reserves the right not to make an appointment to this advertised post and candidates will have no legitimate expectation or automatic right to the position.

Feel free to visit our website: https://www.psh.org.za/vacancies